

City of San Jose Health and Dental Rates

Health rates effective from 1/1/2001 (PP01) through 12/31/2001 (PP26)

Dental rates from 11/1/2000 (PP22) through 6/30/2001 (PP13)

Health Insurance Plans						
(Health premiums are deducted the first 2 paydays of each month, and are pre-tax)						
	Kaiser Single	Kaiser Family	Lifeguard Single	Lifeguard Family	Blue Shield Single	Blue Shield Family
100% Benefits: Full-Time Employees Including RWW Employees who work 35 - 39.9 Hrs						
Employee Contribution	9.10	12.50	15.65	37.23	38.43	105.72
City Contribution	82.17	214.35	82.19	214.42	82.25	214.62
Total	91.27	226.85	97.84	251.65	120.68	320.34
75% Benefits: Part-Time Employees who work 30 - 39.9 Hrs & RWW Employees who work 30 - 34.9 Hrs						
Employee Contribution	29.64	66.08	36.19	90.83	58.99	159.37
City Contribution	61.63	160.77	61.65	160.82	61.69	160.97
Total	91.27	226.85	97.84	251.65	120.68	320.34
62.5% Benefits: Part-Time & RWW Employees who work 25 - 29.9 Hrs						
Employee Contribution	39.91	92.88	46.47	117.63	69.27	186.20
City Contribution	51.36	133.97	51.37	134.02	51.41	134.14
Total	91.27	226.85	97.84	251.65	120.68	320.34
50% Benefits: Part-Time & RWW Employees who work 20 - 24.99 Hrs						
Employee Contribution	50.18	119.67	56.74	144.44	79.55	213.03
City Contribution	41.09	107.18	41.10	107.21	41.13	107.31
Total	91.27	226.85	97.84	251.65	120.68	320.34

Dental Insurance Plans				
(Dental premiums are deducted the first 2 paydays of each month, and are pre-tax)				
	All Employees Excluding Fire		Fire Only	
	DBP	Delta	DBP	Delta
100% Benefits: Full-Time Employees Including RWW Employees who work 35 - 39.9 Hrs				
Employee Contribution	None	None	None	None
City Contribution	23.13	44.16	23.13	37.09
Total	23.13	44.16	23.13	37.09
75% Benefits: Part-Time Employees who work 30 - 39.9 Hrs & RWW Employees who work 30 - 34.9 Hrs				
Employee Contribution	5.78	11.04	5.78	9.27
City Contribution	17.35	33.12	17.35	27.82
Total	23.13	44.16	23.13	37.09
62.5% Benefits: Part-Time & RWW Employees who work 25 - 29.9 Hrs				
Employee Contribution	8.67	16.56	8.67	13.90
City Contribution	14.46	27.60	14.46	23.19
Total	23.13	44.16	23.13	37.09
50% Benefits: Part-Time & RWW Employees who work 20 - 24.99 Hrs				
Employee Contribution	11.56	22.08	11.56	18.54
City Contribution	11.57	22.08	11.57	18.55
Total	23.13	44.16	23.13	37.09

In-Lieu Plans			
Payment in-lieu of coverage is available for qualified enrollees (full-time and RWW who work 35+ Hours) Payments are made every payday, are taxable, and are subject to withholding			
Health:	99.06 if eligible for family coverage	Dental:	20.38
	37.96 if NOT eligible for family coverage		